

Access and Equity Policy

This policy has been implemented to ensure that no participant, client, visitor or staff member, is put at any disadvantage whilst attending a MOXI course, venue or workplace.

This policy has been developed in accordance with the guidelines as stated in Standard 6: Access and Equity in the Australian Quality Training Framework (AQTF).

Strategies

In demonstration that MOXI provides a fair and equitable workplace and learning environment, management will enforce the following strategies;

1. Ensure that learning and assessment processes and the workplace, are free from cultural, ethical, religious, gender or age bias so that every individual receives a consistent training /work experience
2. To provide, within reasonable expectations, access for persons with disabilities;
 - a. providing flexible learning and assessment methods in order to maximize the experience of participants with learning or physical disabilities
3. Provide alternative process for delivery and assessment to ensure support for participants with literacy or numeracy difficulties
4. Provide honest and clear communications with clients, participants, employees and contractors
5. MOXI has specific procedures to support any appeal, complaint and or grievance and accessible on written request
6. Instill an acceptance of responsibility amongst our employees, contractors and visitors to MOXI for the Health and Safety of the environment, co-workers and participants

Where any of the above Strategies are not fulfilled, the issue should be raised with a MOXI Instructor, the MOXI Operations Manager or Managing Director immediately so that the matter may receive the attention required.